

COMMITTEE AMENDMENT
HOUSE OF REPRESENTATIVES
State of Oklahoma

SPEAKER:

CHAIR:

I move to amend HB1075 _____
Of the printed Bill
Page _____ Section _____ Lines _____
Of the Engrossed Bill

By deleting the content of the entire measure, and by inserting in lieu thereof the following language:

AMEND TITLE TO CONFORM TO AMENDMENTS

Amendment submitted by: Derrick

Hildebrant
Adopted: _____

Reading Clerk

1 STATE OF OKLAHOMA

2 1st Session of the 60th Legislature (2025)

3 PROPOSED POLICY
4 COMMITTEE SUBSTITUTE
5 FOR
6 HOUSE BILL NO. 1075

By: Hildebrant

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9 PROPOSED POLICY COMMITTEE SUBSTITUTE

10 An Act relating to schools; creating the Protect Our
11 Kids Act; amending 70 O.S. 2021, Section 6-101.25, as
12 amended by Section 1, Chapter 5, O.S.L. 2024 (70 O.S.
13 Supp. 2024, Section 6-101.25), which relates to
14 recommendations for teacher dismissal; adding
15 administrators to dismissal requirements; mandating
16 forwarding of recommendations to Board of Education
17 regardless of resignation status; requiring Board
18 notification of resignations; requiring expungement
19 under certain circumstances; prescribing expungement
20 conditions; allowing teachers or administrators to
21 provide supplementary information to the Board;
22 providing for noncodification; providing an effective
23 date; and declaring an emergency.

24 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law not to be
codified in the Oklahoma Statutes reads as follows:

This act shall be known and may be cited as the "Protect Our
Kids Act".

1 SECTION 2. AMENDATORY 70 O.S. 2021, Section 6-101.25, as
2 amended by Section 1, Chapter 5, O.S.L. 2024 (70 O.S. Supp. 2024,
3 Section 6-101.25), is amended to read as follows:

4 Section 6-101.25. A. Whenever a superintendent decides to
5 recommend that a teacher or administrator employed within the school
6 district be dismissed or not reemployed, the superintendent shall
7 state the recommendation in writing, setting forth the basis for the
8 recommendation, and shall submit such recommendation to the board of
9 education.

10 If the teacher subject to such recommendation is a career
11 teacher, the recommendation shall specify the statutory grounds for
12 which the recommendation is based.

13 If the teacher subject to such recommendation is a probationary
14 teacher, the recommendation shall specify the cause for which the
15 recommendation is based.

16 The superintendent shall also specify the underlying facts
17 supporting the recommendation.

18 B. 1. If the recommendation includes grounds that could form
19 the basis of criminal charges sufficient to result in the denial or
20 revocation of a certificate for a reason set forth in subparagraph a
21 of paragraph 6 of subsection A of Section 3-104 of this title, or if
22 the recommendation includes a reason set forth in subparagraph a of
23 paragraph 6 of subsection A of Section 3-104 of this title and is
24 based on an agreement between the teacher or administrator and

1 school district to avoid civil litigation or a settlement of a civil
2 action unless the court orders the terms of such settlement to be
3 kept confidential, a copy of the recommendation shall also be
4 forwarded to the State Board of Education ~~after the completion of~~
5 ~~due process procedures pursuant to Section 6-101.26 of this title or~~
6 ~~after the teacher resigns~~ regardless of whether the teacher or
7 administrator resigns before or after a termination recommendation
8 is made, provided that the resignation occurs while under
9 investigation for conduct that could form the basis for criminal
10 charges or certificate revocation. A report of such resignation,
11 including any investigatory findings to date, shall be forwarded to
12 the State Board of Education. Failure to forward a copy of the
13 recommendation to the State Board of Education shall not be the
14 basis for any claim or action against a public school, its board of
15 education, employees, agents or other representatives. If the
16 school district forwards a copy of the recommendation to the State
17 Board of Education, the school district shall contemporaneously
18 forward a copy to the teacher or administrator subject to such
19 recommendation. The teacher or administrator may provide
20 supplementary information to the State Board of Education.

21 2. If the investigation into the conduct of the teacher or
22 administrator concludes without findings to support criminal
23 charges, certificate revocation, or termination, the individual's
24 report shall be expunged from State Board of Education records and

1 written notification of the clearance shall be sent to all affected
2 parties. Expungement may only occur upon sufficient evidence of no
3 wrongdoing.

4 C. Only school districts may request a copy of the
5 recommendation from the State Board of Education, and only if a
6 teacher or administrator is being considered for new employment or a
7 teacher or administrator is currently employed by the requesting
8 school district. The State Board of Education shall notify the
9 teacher or administrator subject to the recommendation if such a
10 request is made and provide the identity of the school district that
11 made such request. The teacher or administrator subject to the
12 recommendation shall retain the right to provide supplementary
13 information to the State Board of Education to accompany any
14 documents requested. The State Board of Education shall provide the
15 requesting school district documents related to the recommendation
16 as well as any supplementary information provided by the teacher or
17 administrator subject to the recommendation, and copies shall be
18 contemporaneously forwarded to the teacher or administrator subject
19 to the recommendation. Records provided to a requesting school
20 district pursuant to this subsection shall be kept confidential.

21 D. Except as provided for in subsection C of this section, the
22 State Board of Education shall keep recommendations submitted
23 pursuant to subsection B of this section confidential. Records
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1 created pursuant to this section shall not be subject to disclosure
2 under the Oklahoma Open Records Act.

3 E. If the State Board of Education or a school district that
4 generated or received documents pursuant to subsection C of this
5 section is served a subpoena requesting disclosure of the documents,
6 the teacher or administrator subject to the recommendation shall
7 immediately be notified and be provided the opportunity to object to
8 the subpoena.

9 SECTION 3. This act shall become effective July 1, 2025.

10 SECTION 4. It being immediately necessary for the preservation
11 of the public peace, health or safety, an emergency is hereby
12 declared to exist, by reason whereof this act shall take effect and
13 be in full force from and after its passage and approval.

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